

Starting a Group to Positively Impact Companies that Impact the World Faith & Work Movement

F&WM partners with individuals in major companies want to foster Christian community in their workplace. Many of the groups are becoming or have become officially recognized ERGs.

Here are six ways you can get started: If there is no Christian group at your company, you can start one.

ASK

Invite a faith mentor, your pastor, or other believers to pray with you and cover you as you begin this process. Ask for them to pray for protection: the full armor of God daily, that you would remain in Him. Expect to encounter spiritual warfare, but also expect to claim victory as well.

PRAY

The best way to start a group is literally to ASK God to introduce you to other Christians in your workplace. We have seen fellow followers of Jesus find one another in ways that could only be attributed to God's connectivity.

We have seen the most amazing things happen because one person started praying. God wants to impact the marketplace with you and community of others who share the desire to see their faith and work integrated. When others join you in prayer, spend time sharing what you each sense God might be saying to you about your work, your coworkers, your group, and your company.

Pray for God to send one or two people who have a heart for you workplace to pray with you. Pray that he would bring the people He wants you to partner with. Pray with each other and listen to one another.

Here are some ways you can pray:

Pray for your own work, that you would do your work excellently. For the Christian, work is meant to be a form of worship. That means that your own approach to work should be "as unto the Lord, and not for men." Pray for wisdom to do your work well. (Dorothy Sayers)

Pray for a love for your coworkers. Pray that you would love them the way Jesus would if he had your job. Pray for the projects you are working on and those you interface with daily.

Pray for a greater understanding of how your faith can inform your work. When you run into obstacles or difficult situations, pray for protection, for ways to handle things in a Godly way, and for the grace to be humble.

Pray that God would bless your company and its leaders.

SEARCH

To start a group in your workplace, one of the best places to begin is to find out if there is an existing group in your company. If you are called to the marketplace and want to integrate your faith and work, there are others like you and they may have already formed a group, a social channel, a meeting DL, or an email alias. Search your company's internal website or reach out through your internal company communication channel to look for an existing Christian faith community. If there is a group already, join them! You can learn so much by just being part of a community that is already formed. If you can't find anything on your own, you can ask HR for any channels that they might have already approved.

If you work in a large company, that doesn't have a workplace fellowship group yet, you can find other followers of Jesus through your existing networks. Search your LinkedIn to find 1st and 2nd people to join your group. If you have questions about how to lead your group, see our Leading a Group resource.

NETWORK

Attend one of our events. Join the growing F&WM Community! Be encouraged by others who share your passion for integrating your faith and your work. Find friends who have learned how to freely live out their full identity, their faith identity in the workplace. You will gain a lot of insight from meeting others who have similar experiences across so many other companies. For updates on events, go to faithandworkmovement.org/events

PREPARE

Learn more about how to encourage yourself and others to integrate your faith and your work.

Read books. Two of our favorites in this area are...

Every Good Endeavor by Timothy Keller

Work Matters by Tom Nelson

Visit these Websites for resources:

theologyofwork.org

faithandwork.org

<https://www.licc.org.uk>

transformworkuk.org

STAY CONNECTED

We want to help you start your group or coach you in leading your group. Contact us.

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